

January 27, 2014

Subject: Conflict Minerals

To: Valued Suppliers

On August 22, 2012 the U.S. Securities and Exchange Commission (SEC) adopted final rules to implement reporting and disclosure requirements related to “conflict minerals” as directed by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010. The rules require manufacturers who file certain reports with the SEC to disclose whether the products they manufacture or contract to manufacture contain conflict minerals that are necessary to the functionality or production of those products.

Conflict minerals refers to gold, tin, tantalum, tungsten, the derivatives of cassiterite, columbite-tantalite, and wolframite, regardless of where they are sourced, processed, or sold. The intent of these requirements is to further the humanitarian goal of ending violent conflict in the Democratic Republic of the Congo (DRC) and in surrounding countries, which has been partially financed by the exploitation and trade of conflict minerals.

Companies who are required to report this information to the SEC are now requiring that each supplier in their supply chain provide information regarding the use of these conflict minerals, who in turn, must solicit that information from their suppliers. All suppliers are receiving this letter to share information regardless of whether they are subject to the SEC reporting and disclosure requirements. To ensure compliance with these rules, Optimum Design Associates (ODA) requires each of our suppliers to provide written evidence of any conflict minerals use as a critical part of our due diligence program.

As a result of these efforts, ODA requires our suppliers to undertake the following actions:

- Determine which of your products / components contain conflict minerals as defined above
- Identify all of the smelters in your supply chain that supply the conflict minerals. If you don't source directly from smelters, please pass on this request to your suppliers (and they may have to pass it on to their suppliers) and ask them to inform you of the smelters in your supply chain.
- Download, complete and return the EICC-GeSI (Electronic Industry Citizenship Coalition and Global e-Sustainability Initiative) Reporting Template. This template can be found at www.conflictreesmelter.org

The template must be returned to Quatro Composites, Purchasing department.

Thank you for your cooperation and support.

Quatro Composites

