



Stronger, yet lighter.

More efficient and less expensive.

Composite fiber is changing the way things get built—and Quatro Composites® is at the forefront of this fast-growing industry.

We produce highly specialized carbon fiber components for the aerospace, military and medical industries. This is achieved by providing a full line of services from design and analysis to prototyping and production.

Our work can be found in the new 787 Dreamliner airplane. The composite stowage bin fittings we produce help make the plane lighter and more fuel-efficient.

As the composite industry has grown, so has Quatro. Our headquarters for manufacturing and distribution is based in Orange City, Iowa, while our Technical Development Center is located in Poway, California. With this recent phase of our expansion complete, Quatro is keeping pace with the global demand for advanced composite solutions.

THE POWER OF POSSIBILITY

CORPORATE OFFICES / PO Box 136 - 403 14th St. SE / Orange City, IA 51041 / P 712.707.9200

ENGINEERING OFFICES / 13250 Gregg St. Suite A1 / Poway, CA 92064 / P 858.513.4300

www.quatrocomposites.com



Gary Kirke, Entrepreneur

Mr. Kirke was co-founder, chairman and CEO of Kirke-Van Orsdel, Inc. Established in 1974, KVI grew into one of the largest third-party benefits and insurance administrators in the nation. Mr. Kirke then launched Kirke Financial Services to invest in new companies and entrepreneurial enterprises, including Quatro Composites®. A long-time champion of public service, Mr. Kirke advocates community involvement and civic contributions. Republican and Democratic governors have tapped him to serve on such high-profile boards and committees as the Grow Iowa Values Board and the Iowa Future Growth Committee.

Dr. Mike Richards, Vice Chairman

As vice chairman of Quatro Composites, Dr. Richards brings the meticulous attention to detail of a physician and the prescience of a business strategist to the Quatro team. After graduating from the University of Iowa College of Medicine and completing his residency at the University of Nebraska, Dr. Richards practiced as a specialist in internal medicine in Des Moines for two decades. He co-founded a statewide physician group practice, serving as its president until 1997 when it became a not-for-profit foundation. Dr. Richards was then named chief medical officer of Iowa Health System, the state's largest clinic and hospital network. In 1999, Dr. Richards joined Kirke Financial Services and spearheaded the acquisition of MEDTEC, a company specializing in tumor targeting and software programs used in radiation therapy. During Dr. Richards' tenure as chairman of the board, MEDTEC dramatically increased its product line and opened up export markets in the EU and Pacific Rim. In 2005, MEDTEC was sold to a Fortune 1000 company.

Steve Roesner, President and COO

Steve is based in the corporate office in Orange City, IA. He brings over 25 years of strategic and operational leadership to Quatro Composites. Steve has a B.A. from Northwestern, M.B.A. from USD, and a Strategic Management certificate. Steve began his management career as a product manager with an apparel company. Additionally, he worked seven years as Director of Operations with Den Hartog Industries. Steve has been part of senior management teams that have made acquisitions, divestitures and mergers of organizations with sales ranging from \$22 million to \$185 million in annual revenues. He brings a commitment of integrity, passion and excellence to Quatro Composites.

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Rob Westberg, Director of Engineering

Rob is currently heading up the Quatro Development Center engineering in Poway, California. Rob brings 8 years as an engineering manager and another 25 years as a Program/Process Engineer in the aerospace, automotive and medical composite industries. Well developed in process development, organization and project management, Rob provides a wealth of experience and passion for perfection to Quatro Composites. Rob received his B.S. and Master's degree in Mechanical Engineering from the University of Wyoming.

R. Daniel Buck, Director of Programs

Daniel is based in our Poway office. Alongside 10+ years of composites experience, Daniel has B.S. in Mechanical Engineering from Florida State University and a Master's degree from the University of Tennessee. Daniel has served as Design Engineer as well as Product Engineering Manager for an international prosthetic and orthotic design and manufacturing company. Daniel has also served as Operations Manager and Engineering Manager for a composite manufacturing company, designing and building advanced integrated composite structures for the aerospace, military and commercial industries in the Salt Lake City area. Daniel joined Quatro Composites in Poway in 2013.

Larry Heemstra, VP of Finance/HR

Based in Orange City, Larry has 36 years of experience in the financial area. He has a B.S. in Business Administration with a major in accounting from Drake University. Larry has been a certified public accountant for 35 years. He joined Quatro Composites in February 2006 and brings exceptional financial knowledge and "even-keeled," pragmatic financial management to our team.

Frank Sloup, VP of Quality/Continuous Improvement

Frank is based in Orange City and brings 20+ years of quality and operations management experience to our team. Frank holds a B.S. from the University of Nebraska and has managed the development and implementation of quality systems for plastics, medical and aerospace manufacturers. Frank has successfully managed and implemented ISO, NADCAP and AS quality in the composites industry. Frank brings a wealth of gifts and experience to our manufacturing operations.

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Gary Hardison, VP of Manufacturing

Gary joined Quatro Composites as Director of Manufacturing Operations in 2013. Gary brings 15 years of manufacturing operations experience, and 20 years cumulative Aerospace experience in various capacities, including 8 years Aerospace maintenance (USAF) and 12 years as a commercial pilot. Gary's experience includes more than 4 years as an implementation consultant in manufacturing, specializing in developing and implementing capacity planning, production planning (MRP/PRP), management systems/processes and continuous improvement; delivering single project annualized savings over \$10 million for one multi-site client. Gary has more than 7 years' experience as a Six Sigma Black Belt and is a certified Lean Six Sigma Master Black Belt. Gary holds a B.S. and M.A.S. from Embry-Riddle Aeronautical University.

Molly Mercer, Director of Sales & Marketing

Molly is based in the Poway office and brings 15+ years of customer service, marketing communications and professional sales management to our leadership team. Molly has designed and implemented marketing and promotional plans and strategies for multi-million dollar Fortune 500 companies as a supplier partner. Also, she has served and managed sales support and customer service departments that have achieved the highest levels of customer satisfaction ratings. Molly earned her B.A. from Morningside College.

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